



On the occasion of  
**WORLD YOUTH SKILLS DAY**  
 15<sup>th</sup> July 2023



# SKILL DARPAN

Reflection of Skilling in India



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— YEARS OF —  
**Skill India**  
MISSION

**WORLD YOUTH SKILLS DAY: 15 JULY**

Over **6.35** Crore

youth have been trained under various skilling initiatives by  
**MSDE and other Ministries and Departments.**

**#8YearsOfSkillIndia**



# Skill Darpan

## Reflection of Skilling in India



15<sup>th</sup> July, 2023

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**“In this era of Fourth Industrial Revolution, technology has become and will remain the core driver for employment.”**

We all need to skill our workforce in the use of advanced technologies and processes. Skilling, re-skilling and up-skilling are the mantras for the future workforce. In India, our 'Skill India Mission' is a campaign to connect with this reality. Under our 'Pradhan Mantri Kaushal Vikas Yojana', more than 12.5 million of our youth have been trained so far. Special focus is being laid on Industry "Four Point O" sectors like Artificial Intelligence, Robotics, Internet of Things, and Drones.



**Shri Narendra Modi**

Hon'ble Prime Minister of India





“A Message from **Shri Dharmendra Pradhan**  
Hon'ble Minister of Skill Development &  
Entrepreneurship, Government of India on 8 Years  
of Skill India Celebration”

Greetings on World Youth Skills' Day. This day also marks 8 years of Skill India under the visionary leadership of Prime Minister Narendra Modi ji. We remain committed to empower youth, create a future-ready workforce and transform India as a global skills' hub. Let us all invest in 'skills' to unlock the limitless potential of our Yuva Shakti and vast demography.

Technology should not be a prisoner of language and It is a good beginning towards dismantling language barrier in technology education and future-proofing our Yuva Shakti, particularly those in rural areas. India is a technology-savvy country and the success story in adoption of digital payments in India is a case in point. I congratulate the novel initiative, envisioning easy accessibility of AI learning to every part of the nation.





“A Message from **Shri Rajeev Chandrasekhar**, Hon’ble Union Minister of State for Skill Development & Entrepreneurship, Government of India on 8 Years of Skill India Celebration”

Prime Minister Narendra Modi ji has always emphasized on the need to make our Young Indians future-ready with continuous Skilling, Upskilling and Reskilling. On the occasion of World Youth Skills Day, we reiterate our commitment to empower Young Indians with professional skills so that New India soon becomes the Skill Hub for the world.

We had introduced the Namda project in 2021, and it is extremely satisfying to see the outcome that perfectly aligns with our Prime Minister’s vision of Naya Bharat, Naye Avsar, Nayi Samridhi’ which emphasizes that skilling is about creating new opportunities, and new prosperities. It is a proud moment for us to achieve this milestone. Namda Project exemplifies an extremely satisfying and defining outcome of PM Shri Narendra Modi’s vision for Skill India which is about empowering people and creating opportunities.





Federation of Indian Chambers  
of Commerce & Industry (FICCI)

## **Dr Rajesh Pankaj**

Director & Head – Education and Skills

**Federation of Indian Chambers of Commerce &  
Industry (FICCI)**

## **“Message”**

I want to congratulate **Dr Nitesh Mishra, Secretary & CEO, National Skills & Environment Protection Foundation (NSEPF)** for circulating next issue of **SKILL DARPAN - Reflection of Skilling in India** on **World Youth Skills Day**. FICCI Skill Development Committee understands that Celebrating World Youth Skills Day helps raise awareness about the importance of providing young people with the necessary skills to succeed in the workforce. It helps to emphasize the need for education and training to enable them to acquire the skills necessary for employment, entrepreneurship, and sustainable livelihoods.

This day promotes equal opportunities for young people, regardless of their gender, ethnicity, social background, or economic status. By celebrating this day, we recognize the importance of equal access to education and training, which helps to reduce inequality and poverty.

This is the day of inception of the Ministry of Skill Development & Entrepreneurship in 2014. We also celebrate 9 years of immense hard work that has gone in bringing speed and scale to the initiatives of the Government for making India the Skill Capital of the world.

As an Industry body, FICCI is committed to align with the national skilling agenda and support all the efforts made in this direction. The current times see a lot of reforms in the education and skilling space in our country. We foresee a nation that is built on Industry driven skills right from school to employment. The progress is slow yet steady and the future generations are going to witness a strong, robust and market driven education ecosystem. The School to Employability transition will smoothen and all stakeholders will come together to play their vital roles in ensuring that the youth have the right skills for right jobs.

This year too, under the leadership of Industry stalwarts Mr K Ramakrishnan, Chair of the FICCI Skill Development Committee and Chief Executive – Skill Development Mission, Larsen & Toubro; Mr Sanjay Shivnani, Head, Technical Education & HTU, Hindalco Industries Ltd and Mr. Manoj Agrawal, Executive Vice President -Training Academy, Maruti Suzuki India Ltd as the co-chairs, the committee is committed to delivering the national skills agenda.

### **For the year, the following are the areas of focus:**

- ▲ Promotion of Apprenticeship Scheme amongst MSMEs and Industry Clusters.
- ▲ Developing traditional clusters and supporting the local artisans, entrepreneurs, and craftsmen with necessary digital, financial, domain and marketing skills.
- ▲ Making Skills Aspirational and integrating skills with formal education.

Thanks,

**Dr Rajesh Pankaj**





## Skill Development Aims to Uplift India's Technology Sector in 2023

**Dr. Nitesh Mishra**

**Secretary & CEO**

**National Skills & Environment Protection Foundation (NSEPF)**

In the ever-changing world of technology, skill development is the only way to keep up with innovation and complete tasks efficiently and effectively. It will not only determine the people's ability to perform a job in a better way, adapt to new situations, but also succeed in their career by increasing one's competitiveness in the job market. Having a diverse set of skills can help peoples adapt to changing circumstances leading to better job opportunities and career growth. As we continue to navigate a dynamic job market, it has become more important than ever to equip professionals in India with the skills they need to succeed. Rise of new-age technologies like artificial intelligence (AI), online digital platforms, drone technology, machine learning, robotics, automation, etc, has created a high demand for professionals with emerging skills. This can create a skills gap that needs to be addressed on priority.

India has immense potential where AI can add an estimated \$450-500 billion to the country's GDP by 2025, according to a NASSCOM report. India will continue to invest in creating Centers of Excellence coupled with skilling in areas like robotics, cloud computing, etc. to keep pace with the evolving workflows across all sectors. These Centers of Excellence are adept in providing leadership guidance, best practices, research, support, and skill training. In addition, the Skill India Digital Platform announced in the Union Budget, will enable industry-ready talent to grow and will aid in bolstering entrepreneurship.

Skill Development for the youth is a step towards building a competitive workforce. Various initiatives have been taken by the Government and its allied institutions through multiple skilling programs under Skill India. Initiatives are aimed at opening up more opportunities for youth to continuously learn new-age skills on topics such as coding, AI, robotics, drone, machine learning, animation & graphics and cybersecurity. Ministry of Skill Development & Entrepreneurship, Govt. of India has been continuously taking several positive steps day by day and trying to be better every time.

Technology is our present as well as future and if we have to keep pace with the time, then it is necessary that we keep polishing our skills by being fully updated with this ever-changing world of technology. There can be no better solution than a trained and skilled workforce.

NSEPF is playing a pivotal role and one of the pioneer in skill eco system of India since 2016. It is promoting Skill India Mission of Govt. of India and it has been contributing it's part by creating awareness and doing advocacy across the country through this annual periodical Skill Darpan – Reflection of Skilling in India. We are thankful to MSD&E Government of India, NSDC, FICCI, SSCs and other stakeholders for joining hands with us and their continuous support to encourage us to contribute to the sector. We are committed to work with the Govt. of India and related bodies to achieve the objective of skilling the workforce.

**Dr. Nitesh Mishra**

Editor-in-Chief

Skill Darpan – Reflection of Skilling in India





## Achievements of Ministry of Skill Development and Entrepreneurship Government of India 8<sup>th</sup> Anniversary of the Skill India Mission (Last One Year Journey)

### 1. Microsoft collaborates with MSDE and CBC for capacity building of India's 2.5 million civil servants in Digital Literacy.

Microsoft has partnered with Ministry of Skill Development & Entrepreneurship (MSDE), and Capacity Building Commission (CBC) to empower India's civil servants with future-ready skills. The partnership under the project— Capacity Building by MSDE in Microsoft Digital Productivity Skills aims to enhance the functional computer literacy of nearly 2.5 million civil servants of Government of India (GoI). The project will digitally empower them to provide efficient and effective citizen centric services to the vulnerable and underprivileged sections of the society. It will enable them to deliver last mile social welfare services.

### 2. Grameen Udyami Project launched in Ranchi to promote skill development and Entrepreneurship amongst the tribal youth, gives boost to Skill India Mission.

To augment skill training in tribal communities for their inclusive and sustainable growth, National Skill Development Corporation (NSDC) in partnership with Seva Bharti and Yuva Vikas Society, today launched the second phase of Grameen Udyami Project, today. Under the initiative, the endeavour is to multiskill India's youth and impart functional skills to them for enabling livelihoods. Hon'ble Prime Minister, Shri Narendra Modi has emphasised on the involvement of tribal communities in the workforce, ensuring their holistic development to make them self-reliant and contained within their respective geographies.

### 3. Shri Dharmendra Pradhan launches SCALE app for skill development in leather sector at Central Leather Research Institute, Chennai.

Minister of Education and Skill Development Shri Dharmendra Pradhan today launched the SCALE (Skill Certification Assessment for Leather Employees) app which provides a onestop solution for the skilling, learning, assessment, and employment needs of the leather industry, during a visit to CSIR-Central Leather Research Institute, Chennai. Leather Skill Sector Council developed Android App SCALE to change the way skill development programs are designed and delivered to the trainees in leather industry. The SCALE studio App developed by Leather SSC allows people from all age groups interested in leather craft to access online live streamed classes from the state-of-the-art studio at its office.

#### **4. Skill India certifies candidates trained under Grameen Udyami Project to boost skill development in tribal communities.**

To propel economic prosperity in India's tribal communities and bring them to the forefront, the Ministry of Skill Development and Entrepreneurship (MSDE) felicitated 165 students under the second phase of Grameen Udyami project, a National Skill Development Corporation funded initiative. The students were recognised for their hard work and were handed certificates at the event. Hon'ble Prime Minister, Shri Narendra Modi has earlier emphasised the involvement of tribal communities in the workforce, ensuring their holistic development to make them self-reliant and contained within their respective geographies.

#### **5. Shri Dharmendra Pradhan launches draft of National Credit Framework (NCrF) for public consultation.**

Union Minister of Education and Minister of Skill Development & Entrepreneurship Shri Dharmendra Pradhan launched the draft of National Credit Framework (NCrF) for public consultation here today. MoS, Education, Smt Annpurna Devi; MoS, Skill Development & Entrepreneurship, Electronics & IT, Shri Rajeev Chandrasekhar; Smt Anita Karwal; Secretary, Higher Education Shri Sanjay Murthy; Secretary, Skill Development & Entrepreneurship, Shri Atul Kumar Tiwari; Chairman, NCVET; Shri Dr. Nirmaljeet Singh Kalsi and senior officials of the Education and Skill Development Ministry attended the programme.

Taking the vision of the new National Education Policy (NEP) as envisioned under the dynamic leadership of Prime Minister, Shri Narendra Modi, the Government of India has developed the National Credit Framework (NCrF) to enable the integration of academic and vocational domains to ensure flexibility and mobility between the two. NCrF would be a game changer by opening numerous options for further progression of students and inter-mingling of school and higher education with vocational education and experiential learning, thus mainstreaming skilling and vocational education. NCrF will also enable students who have dropped out of the mainstream education to re-enter the education ecosystem.

#### **6. Skill India to host 'Kaushal Mahotsav' in Dhenkanal, Odisha - a celebration of skills, training, jobs, and apprenticeship opportunities.**

Aligning to Hon'ble Prime Minister Shri Narendra Modi's clarion call to focus on the skill development of youth, the Ministry of Skill Development and Entrepreneurship (MSDE), through its strategic implementation and knowledge partner the National Skill Development Corporation (NSDC), will be organizing a Kaushal Mahotsav on Sunday, November 6th, 2022, in Dhenkanal bringing innumerable apprenticeship and job opportunities for the youth of Odisha. Under the guidance of Shri Dharmendra Pradhan, Minister for Education and Skill Development and Entrepreneurship, this initiative is yet another step towards fulfilling the government's commitment to providing opportunities of employment to the youth and empowering the #YuvaShakti with various avenues that can be explored through skill development under the Skill India Mission. This will be a series of events that will be periodically held in the State, bringing an array of opportunities to the local youth and communities of Odisha.



**7. Kamakhyanagar 'Kaushal Mahotsav' offers 1200 job offers to youth of Odisha within a day.**

Aligning to the Prime Minister Shri Narendra Modi's clarion call to focus on connecting opportunities with the skills of our youth and making India the skill capital of the world, the Ministry of Skill Development and Entrepreneurship (MSDE), through its strategic implementation and knowledge partner, the National Skill Development Corporation (NSDC), organised a Kaushal Mahotsav today, at Sarangadhar Stadium, Kamakhyanagar stadium in Dhenkanal saw an overwhelming response and witnessed thousands of registrations in the entire day. More than 70 dream companies across 20+ sectors brought innumerable apprenticeship and job opportunities for the youth of Odisha. The program was inaugurated by Shri Dharmendra Pradhan, Union Minister for Education, Skill Development and Entrepreneurship and graced by Shri Mahesh Sahoo, Member of Parliament, Dhenkanal, Odisha; Shri Prafulla Kumar Malik, Minister, Steel & Mines and Works. Shri Ved Mani Tiwari, CEO, National Skill Development Corporation (NSDC) also addressed the programme.

**8. MEA, MoCI, MoE, MSDE jointly organise the first Virtual Global Skill Summit with Indian Missions of Ten Nations to build synergies towards fostering global skill mobility.**

To facilitate overseas mobility of the skilled workforce, the Ministry of External Affairs (MEA), Ministry of Commerce and Industry (MoCI), Ministry of Education (MoE) and Ministry of Skill Development and Entrepreneurship (MSDE) today jointly organized the first Virtual Global Skill Summit (VGSS) with the Indian Ambassadors /High Commission representing India Missions from ten nations. The summit aimed at institutionalizing a robust mechanism for exchange of information on skill requirements of countries and the skill availability in India.

Shri Dharmendra Pradhan, Union Minister for Education, Skill Development and Entrepreneurship and Shri Piyush Goyal, Union Minister of Commerce and Industry, Consumer Affairs, Food and Public Distribution & Textiles co-chaired the Summit. Shri Rajeev Chandrasekhar, Minister of State for Ministry of Skill Development & Entrepreneurship, Electronics and Informational Technology (IT), Government of India graced the summit, Dr Rajkumar Ranjan Singh, Minister of State for Education and External Affairs and Shri V Muraleedharan, Minister of State for External Affairs and Parliamentary Affairs also graced the Summit with their presence.

Aligning with the vision of Prime Minister Shri Narendra Modi, the Government envisions positioning the country as a preferred global hub for trusted skilled and certified workforce, and making India the skill capital of the world. This shall be achieved by creating world-class training infrastructure in the destination countries, propelling international mobility, and strengthening ties with foreign countries in specific areas to boost job opportunities for the youth.

**9. 100 Days Skill Festival, More than 400 participants from 90 different institutions were trained during the event.**

Shri Atul Kumar Tiwari, Secretary, Ministry of Skill Development & Entrepreneurship (MSDE) today addressed the valedictory ceremony of 100 Days Skill Festival at University of Delhi as the Chief Guest for the occasion. Celebrating its centenary year to mark 100 glorious years of education and empowerment, two institutions of Delhi University, Centre for Innovation in Infectious Diseases, Research, Education and Training (CIIDRET) and Delhi School of Skill Enhancement & Entrepreneurship Development (DSSEED) came together to celebrate the valedictory ceremony of '100 Days Skill Festival'. More than 400 participants from 90 different institutions and courses across the nation have been trained and upskilled.



Aligned with Skill India Mission's objective of empowering the youth of the country with adequate skill sets to increase their employability in relevant sectors and improve productivity, the festival commenced on 17 December 2022 at University of Delhi South Campus. It has not only created an ecosystem that encourages learning, but also provided a platform for collaboration, and networking by bringing together students, instructors, academicians, industry, and facilitators.

The 100 Day Skill Festival has established the effectiveness of "Beyond Classroom Learning", which has been CIIDRET's motto since its establishment. The event witnessed 13 training workshops in these 100 days on subjects like Basic Techniques in Microbiology, Techniques In Genomics, Python for Biology & Its Practical Approach, NGS And Genomic Data Science And Analysis and protection of new knowledge as Intellectual Property through Patents. Customised courses on different topics and learning levels were created for skill development of students, research scholars, teachers, and scientists. Additionally, theoretical workshops/Faculty Development Programmes (online) on advanced technologies employed in biotech research, process and product development were organised.

### **10. DGT commences admissions for Craftsmen & Craft Instructors Training Schemes; introduces new courses & trades.**

The Directorate General of Training (DGT), under the Ministry of Skill Development & Entrepreneurship, has opened admissions for the session 2023-24 under the Craftsmen Training Scheme (CTS) and Craft Instructor Training Scheme (CITS) formats. The registration process, which began on 1st June 2023, has received an overwhelming response with over 35,000 aspiring candidates already registered on the DGT portal.

Recognizing the growing demand for skilled instructors in various popular courses, DGT has expanded its offerings under CITS by introducing two new trades: Surveyor and Baker & Confectioner under catering, and hospitality. These trades will be available at National Skill Training Institutes (NSTIs) located in 35 cities, including Howrah, Chennai, Noida (Delhi NCR), Hyderabad, and others. The strategic addition of these courses aims to meet industry requirements and produce graduates who can seamlessly transition into roles as instructors in Industrial Training Institutes (ITIs). Consequently, the seating capacity under CITS has been increased from 14,400 to 16,500. This year, a total of 93 Institutes of Training of Trainers (ITOTs) are participating in the admissions under CITS for the session 2023-24.

Under the Craftsmen Training Scheme (CTS), DGT has introduced new-age and industry 4.0 courses such as 3-D Printing, Drone Technology, and IT, among others. These courses aim to equip candidates with the necessary skills to thrive in the modern industry. This initiative reflects DGT's commitment to providing industry-ready training that aligns with the evolving demands of the job market.

## Shri Dharmendra Pradhan launches AI for India 2.0, a free AI skill training course in Indian languages on the occasion of World Youth Skills' Day

Union Minister of Education and Skill Development and Entrepreneurship Shri Dharmendra Pradhan launched AI for India 2.0, a free online training programme on Artificial Intelligence, today on World Youth Skills' Day. A joint initiative of Skill India and GUVI, this NCVET and IIT Madras accredited online programme will equip youth with frontier skills.



Speaking on the occasion, Shri Pradhan said that technology should not be a prisoner of language and called for technology courses in more Indian languages. He added that this is a good beginning towards dismantling language barrier in technology education and future-proofing our Yuva Shakti, particularly those in rural areas



He added that India is a technology-savvy country and the success story in adoption of digital payments in India is a case in point. He expressed satisfaction that GUVI has taken this initiative to educate the bottom of the pyramid population in cutting-edge technologies. Shri Pradhan warmly congratulated the novel initiative, envisioning easy accessibility of AI learning to every part of the nation.

GUVI, an IIT Madras incubated startup is a tech platform that enables tech learning in vernacular languages. This program has been curated in 9 Indian languages.

## Skill India project successfully revives the dying Namda Art of Jammu and Kashmir

**On the eve of World Youth Skills Day, MoS Rajeev Chandrasekhar flags off first batch of Namda Art products for export to the UK**



The Namda Project exemplifies an extremely satisfying and defining outcome of PM Narendra Modi's vision for Skill India which is about empowering people & creating new opportunities: **Shri Rajeev Chandrasekhar**

Nearly 2,200 candidates from six districts have been trained under the project



Union Minister of State for Skill Development and Entrepreneurship and Electronics and IT, Shri Rajeev Chandrasekhar today flagged off the first batch of Namda Art products for export to the United Kingdom (UK).



The Namda craft of Kashmir is being successfully revived under a Skill India's Pilot Project as part of the Pradhan Mantri Kaushal Vikas Yojana (PMKVY), with nearly 2,200 candidates from across six districts of the state, receiving training in the dying art form.

The project sets a great example of the public-private partnership (PPP) model in the field of skill development, as it is being implemented in collaboration with local industry partners.

Under this initiative, nearly 2,200 candidates have been trained in the art of Namda craft, representing a significant milestone in preserving this traditional craft and empowering the local weavers and artisans. The project has successfully trained individuals across six districts of Kashmir, namely Srinagar, Baramulla, Ganderbal, Bandipora, Budgam, and Anantnag.

The government's commitment to skilling, reskilling, and upskilling India's youth remains steadfast under the visionary leadership of Prime Minister Shri Narendra Modi. The successful implementation of this pilot project in J&K, with the support of local industry partners such as Mir Handicrafts and Srinagar Carpet Training and Market Centre, exemplifies the power of public-private partnerships in driving skill development and attracting investments for economic development.

Congratulating on the achievement, Shri Rajeev Chandrasekhar said that we had introduced the Namda project in 2021, and it is extremely satisfying to see the outcome that perfectly aligns with our Prime Minister's vision of Naya Bharat, Naye Avsar, Nayi Samridhi' which emphasizes that skilling is about creating new opportunities, and new prosperities. As a small part of this large effort taken by the artisans, and the Handicrafts Sector Skill Council, the Minister extended his best wishes for tremendous amount of success and prosperity of this art. He also said that it is a proud moment for us to achieve this milestone.

He said the Namda Project exemplifies an extremely satisfying and defining outcome of PM Shri Narendra Modi's vision for Skill India which is about empowering people and creating opportunities.

In 2021, Shri Rajeev Chandrasekhar visited Jammu & Kashmir. Post his visit, he expressed a need to organise a project for the preservation and revival of dying traditional craft in the region as handicrafts sector is a major contributor in their economy and an employment generator.

Namda craft is a rug made of sheep wool through felting technique instead of normal weaving process. Due to low availability of raw material, lack of skilled manpower and marketing techniques, the export of this craft has declined almost 100 percent between 1998 and 2008. Therefore, through this special project under PMKVY, the Ministry of Skill Development and Entrepreneurship (MSDE) has designed short-term training curriculum to preserve this endangered craft. The project has been implemented in 25 batches in 3 cycles of training. Each training program was approximately of three and half months, which resulted in the cycles being completed in approximately 14 - 16 months.

The Namda project is an industry-based training program with beneficiaries involved in Namda Crafts Production who will contribute towards preserving and reviving the rich heritage associated with Namda craft in Kashmir. This will also improve the access of existing artisans of Namda crafts cluster in Kashmir and will improve their prospects of employability.





## Achievements and Initiatives of **NATIONAL SKILL DEVELOPMENT CORPORATION** (Last One Year Journey)

### **1. Pact for training 18,000 students, especially from rural & tribal areas to be trained in the next three years.**

National Skill Development Corporation (NSDC) has signed a Memorandum of Understanding (MoU) with Toyota Kirloskar Motor [TKM] and Automotive Skill Development Council (ASDC) to train 18,000 students in three years, with special focus on rural areas, making them more employable through the company's unique training initiative — "Toyota Technical Education Program (T-TEP)". These students will be trained across five automotive job roles such as General Technician, Body and Paint Technician, Service Advisor, Sales consultants and Call Center Staff.

### **2. National Skill Development Corporation partners with LawSikho to provide upskilling in legal courses.**

National Skill Development Corporation (NSDC), has signed a Memorandum of Understanding (MoU) with LawSikho, a fast-growing legal education startup, to impart skill training to aspiring learners (from legal and non-legal backgrounds) and provide upskilling in legal programs.

The partnership will facilitate internships and freelancing opportunities in programs such as contract drafting and, diploma and degree courses for lawyers and law students. It will also provide entry-level courses such as virtual assistant, paralegal, among others, for non-lawyers. NSDC will be able to leverage LawSikho's model that facilitates remote working for high-paying legal and non-legal jobs.

The collaboration seeks to benefit more than 10,000 learners over a period of three years, focusing on tier-2, tier-3 cities, small towns, and villages across the country. The program will introduce the learners to cutting-edge digital skills, which can provide them with remote jobs, freelance, internships and other career opportunities. Moreover, after learning the relevant skills, the learners can benefit from talent arbitrage jobs where they can work with clients and employers overseas.

Under the partnership, NSDC and LawSikho will also provide joint certification for various courses. They will facilitate low-interest skill loans to the learners through NSDC's network and strategic support will be extended to LawSikho. The collaboration will also enable skilling the youth of the country in line with international standards.



### 3. NSDC launches a Centre of Excellence for Aromatic and Medicinal Plants promotion and processing to enhance employment opportunities for tribal population in Jharkhand.

With an aim to enhance the livelihood opportunities in Janjati regions, National Skill Development Corporation (NSDC), under the aegis of Ministry of Skill Development and Entrepreneurship (MSDE), has launched "Singi Dai Van Vgyan Kendra" - A Centre of Excellence (CoE) for Aromatic and Medicinal plants promotion and processing, and a Women Empowerment Centre. The foundation stone laying ceremony of the centre was conducted in the august presence of the Chief guest, Shri C. P. Radhakrishnan, Honourable Governor of Jharkhand.

The multi-skilling centre focusses to provide support and avenues to tribal population, especially women through skill training, entrepreneurial training, market linkages and technology leverage so that they can expand their livelihood opportunities in the region. To boost the rural economy and increase household income and thereby prevent job related out migration, this centre will serve as epicentre for proving skilling & upskilling opportunities which will include agriculture allied segments including medicinal plants & Aromatic substances.

The centre would also catalyse the growth aspects aligned to the Government's policy programs and missions for increasing the rural household income through programs such as Make in India, Start-up ecosystem, formation of SHGs, Cooperatives to channelise efforts towards convergence.



### 3. NSDC empowers jail inmates by providing training in several job roles, transforming many lives.



To empower the jail inmates at Vadodara central jail and to give them a new lease of life, National Skill Development Corporation (NSDC) in collaboration with Indian Oil Corporation Limited (IOCL) has organised a certification ceremony for 87 candidates on May 3, 2023 for successfully completing the training and assessment under a CSR project undertaken for skill development of 133 jail inmates. The event is graced by senior officials and representatives from NSDC and IOCL.

This CSR project is aimed at training prison inmates so that once they come out of prison, they have relevant skills to find apt jobs. The certification ceremony will be facilitated by Sri Sri Rural Development Programme Trust, a training partner under the project. The inmates are trained in sectors like automotive, electronics, paints and coatings, construction, furniture and fittings, plumbing, apparel, handicrafts, and carpet.





## 6. India's first impact bond to drive employment outcomes – a financial innovation pioneered by NSDC and a consortium of partners – shows promising trends for young women.

The first-of-its-kind Skill Impact Bond is fifteen months into its journey and has enrolled close to 18,000 young Indians from 18 states and union territories so far. Pioneered by the National Skill Development Corporation (NSDC) – a one-of-a-kind public private partnership model in India under the aegis of the Ministry of Skill Development and Entrepreneurship – and a coalition of mission-aligned partners, the Skill Impact Bond is aimed at transforming the way skill training programmes are implemented, with a focus on bridging the gap between skilling and employment, especially for women.

Even though India has seen tremendous effort and investment being channelled into improving employment opportunities from both the private and public sector, employment rates – particularly for women – remain low. The country's female labour force participation rate (FLPR) has been consistently low at around 30% and research has found that only 10 out of 100 women enrolled in skilling programmes continue to stay in jobs for three months. Recognising this, the NSDC and a coalition of partners launched the four-year Skill Impact Bond in 2021 as India's first development impact bond to drive an outcomes-based approach to focus on job placement and retention.

Alongside the NSDC, the coalition draws strength from a set of funders and partners who have deep experience with innovative finance, skilling, gender, monitoring and evaluation, and data-driven decision-making – the British Asian Trust, the Michael & Susan Dell Foundation, The Children's Investment Fund Foundation (CIFF), HSBC India, JSW Foundation and Dubai Cares, FCDO (UK Government), the United States Agency for International Development (USAID), Dalberg Advisors, and Oxford Policy Management. The skill training is delivered on-ground by Gram Tarang Employability Training Services Pvt Ltd, Learnet Skills Ltd, Magic Bus India Foundation, PanIIT Alumni Reach For India Foundation, and Tata STRIVE, each partner selected for their capacity to innovate, scale, and reach diverse target groups.



FICCI Skill Development Committee offers support and facilitation services through Policy Advocacy, Industry intervention and International Collaboration. We seek to achieve our vision by Identifying and engaging 'right' stakeholders for creating a robust TVET eco system in our country.

FICCI has its presence in all 28 states of the country. We have 17 dedicated state offices and 2 regional advisory councils. We are closely associated and partners with various state governments for industry linkages, events, workshop & conferences, policy advocacies, skilling initiatives, apprenticeships, and knowledge reports etc. In the past few years the FICCI Skills team has worked with the state governments of Odisha, Madhya Pradesh, Jharkhand, Andhra Pradesh, Assam, Karnataka, Kerala, and Delhi.

## Odisha Skill Conclave 2023

On April 20, 21 and 22, in partnership with the State Government of Odisha, FICCI had organised the Odisha Skill Conclave 2023, under the dynamic leadership of Hon'ble Chief Minister Shri Naveen Patnaik. It was aimed to establish Odisha as a skill Hub for India and the world. The conclave brought together an elite group of top leaders from industry, academia, and international organizations, along with Skill ambassadors & partner country representatives from across the globe. FICCI was the industry partner for the conclave. We conceptualized, designed, implemented, and administered the conclave with the support from the Government of Odisha.



The event provided an opportunity for stakeholders to engage, network and share insights on best practices in skill development and offers an unprecedented platform for progressive discourse, building consensus, and developing strategies for skilling youths across different job roles & sectors. The Conclave hosted around 3,000+ Students, 400+ Government officials from across the country, 500+ industry members, 80+ speakers, 8 plenary sessions, 2 cultural programs and exhibition & demonstration by 100+ providers.

## Madhya Pradesh "Mukhyamantri Seekho Kamao"

The Government of Madhya Pradesh has launched "Mukhyamantri Seekho Kamao Yojana (MSKY)" with a vision to enhance the employability of the youth in the state. FICCI as an Industry Partner to the state is organizing interaction of the industry leaders with the Honorable Chief Minister, Shivraj Singh Chouhan and the Hon'ble Minister for Sports & Youth Welfare, Technical Education, Skill Development & Employment, "Smt. Yashodhara Raje Scindia" to promote the Mukhyamantri Seekho Kamao Yojana (MSKY) on 6th July 2023 at FICCI, New Delhi. More such interactions are being organized by FICCI across the country.

## Knowledge Reports:

- ▲ **Report on High-Quality Demand-Driven Skilling in India' to be released at the 14th FICCI Global Skills Summit (GSS) 2023, Focus sector: Electronics Manufacturing.** The report will highlight the skill gap of the Sunrise sector and shall provide insights into industry and training institutions on the upcoming job roles and future of work for this sector. The knowledge report will be released during the 14th Global Skills Summit 2023 on 20 and 21 September
- ▲ **Report on Skill Financing Models in India:** The paper attempts to look at skill financing in India in terms of current state of development, utilization, and expansion of funds; various sources of finances; financing patterns with respect to the components of fund utilization, priority areas and rationale for various components, and bottlenecks. The paper will be released during the 14th Global Skills Summit 2023 on 20 and 21 September.

## Traditional Cluster Development:

Since 2018, FICCI Skills division has taken up the initiative to promote and strengthen the traditional clusters in Northeast India. So far we have completed upskilling of 350+ locals on food processing skills from villages of Guwahati and Galaghat. This year also, we are beginning to train local entrepreneurs from Assam. The objective of the program is to skill and upskill the local entrepreneurs and workers from villages on digital literacy, financial literacy, e commerce, forward linkages and domain skills. The Skills that will be covered in this phase of training are Squash and Juice Processing, Pickle Making, Jam, Jelly and Ketchup Processing, Baking Technician/Operative and Processed Food Entrepreneur.

**Virasat: The Heritage** – Every year on Global Skills Summit, a dedicated session is curated to discuss the challenges and deliberating on solutions for empowering local/ rural artisans. This year also on the 14th Global Skills Summit 2023 which is happening on 20 & 21 September a dedicated space will be allocated to showcase work of local artisans from various states.

## Apprenticeship Promotion

A series of workshops for Promoting Apprenticeships in partnership with MSDE has been developed. Through these workshops we will promote the MSDE's Apprenticeship Tool Kit. These workshops will help in creating awareness among students and industry members about the benefits and opportunities in apprenticeship. They will be aimed to promote NAPS (the Govt of India) scheme that supports and rewards hiring of apprentices by the industry and address and resolve issues faced by industry members on smooth hiring of apprentices.

## Integration of Education and Skills

Last year, during the 13th Global Skills Summit 2022, we had released a knowledge paper on Reimagining Vocational Education in India. The paper has recommendations on how Schools, Higher Education and Vocational Education can be the three formal pillars of education and skills in our country. The initiative is in line with the implementation of NEP 2020 and meets the objective of integrating skilling in schools and higher education. All these efforts are being made for one result which is to ensure enhanced employability for the youth.



## TSSC is ready to shape an exciting and positive future by transforming India – Arvind Bali



- ▲ TSSC has invested enormous time and effort in creating lucrative opportunities for upskilling the youth of our nation.
- ▲ The telecom sector is witnessing steady growth in employment opportunities, with an increasing demand for skilled professionals to meet the evolving needs of the industry.
- ▲ TSSC also aims to contribute to international skill development through overseas placements, knowledge sharing, and sustainable practices.
- ▲ Our meticulous approach guarantees the quality of our training as we follow the "Hub and spoke" method, enabling us to excel in delivering exceptional training.


**Mr. Arvind Bali, CEO**  
**Telecom Sector Skill Council**

Telecom Sector Skill Council has been catering to the Skill India mission for 10 years by developing skills among Indian youth. The Telecom sector is entering the fifth generation of networks and technology like artificial intelligence, automation, edge computing, AR/VR, and drones. TSSC has invested enormous time and effort in creating lucrative opportunities for upskilling the youth of our nation. After a successful run in the telecom industry, I have taken the cause of Skill India mission to redefine the workforce landscape and bridge the demand-supply gap in India. I imagine our great nation as a "global talent hub" and to achieve that goal, TSSC is focused on creating an agile environment for young people to upskill themselves. TSSC is ready to shape an exciting and positive future by transforming India and aligning with Prime Minister Modi's vision of making India a "Global Skill Hub".

The telecom sector stands at the forefront of innovation, constantly evolving to meet the demands of an interconnected world. It actively drives digital transformation across industries, making it a promising field for career growth and development.

According to the Telecom Talent analysis, the total number of employed talents in the Indian telecom industry is 11.59 million, with 2.95 million corporate talent and 8.24 million blue-collar talents. 5G technology is expected to boost the Indian economy by \$500 billion between 2023 and 2040. By 2025, India will require 22 million skilled workers in 5G-focused industries.

Presently, the telecom sector is witnessing steady growth in employment opportunities, with an increasing demand for skilled professionals to meet the evolving needs of the industry. This demand is propelled by rapid advancements in technology, including the implementation of 5G, integration of IoT, and the growing reliance on digital communication, thereby creating a need for specialized talent.



We have successfully trained over 1 million professionals for the Telecom Industry with a wide network of Training Centres across the country and 27 skill labs to keep up with technological advancements. With the support of 450 industry associates and 500+ training partners, TSSC fosters partnerships for the growth of the telecom sector. TSSC also provides TelcoJobs, a job portal that connects employers with talent in Telecom and ICT roles, offering job postings and organizing job fairs. Having helped over 10 lakh individuals in getting skilled and assisting them in placements., we aim to place 1 lakh more in FY 23-24. TelcoLearn is an eLearning platform by TSSC which hosts courses in the ICT domain, targeted for frontline upskilling in the wake of Industry 4.0. It hosts courses for 5G Technologies, Drone Technologies, FTTH, RF Planning, Store Management and more. TSSC also aims to contribute to international skill development through overseas placements, knowledge sharing, and sustainable practices.

Our efforts have been recognized with prestigious awards, including the Voice&Data Excellence Award 2022 for our IoT and Device Repair Centre of Excellence.

At TSSC, we strive to provide the best training experiences. We use multiple training, monitoring, and evaluation processes, relying exclusively on industry-based training to ensure the highest standards of education. Our meticulous approach guarantees the quality of our training as we follow the "Hub and spoke" method, enabling us to excel in delivering exceptional training. We regularly gather feedback from our students to continuously enhance our training programs and take immediate action to address any identified gaps in our processes, ensuring an optimal learning experience.

We invite you to explore the potential and power of skilling in the telecom industry and the implications it has for the future of telecom in India!



## Highlights of Skill Council for Green Jobs



▲ SCGJ has so far, developed 44 nationally (NSQC) approved qualifications across various sub domains (e.g. Renewable energy, waste management etc) along with their courseware and training content. It has a network of over 406 affiliated training institutions/centres along with over 4000 Trainers and Assessors across the country, to deliver trainings across green business domain. Till date, SCGJ through its training partners has imparted training to over 500,000 trainees including over 100,000 trainees, in solar and other renewable energy domain. In addition, SCGJ has also developed an E-learning management system through which virtual trainings of over 4000 candidates have been undertaken. With the support from International Solar Alliance (ISA), SCGJ has also undertaken trainings of over 1300 stakeholders from 82 ISA member countries across various aspects of solar energy.



▲ SCGJ has also implemented a range of corporate social responsibility (CSR) supported project, including on Simultaneous Intervention of Renewable Energy Systems and Skilling for Smart Model Villages, a project adopted by the President of India to create 'smart villages' in the state of Haryana through expanded access to clean energy and skilling. Moreover, under a project with IT company HCL, SCGJ has designed and developed training modules and implemented trainings on solid waste management best practices, health & hygiene and communications skills, to over 4000 field staff of Noida Authority. SCGJ is also implementing a comprehensive study on green jobs landscape mapping in India, supported by JP Morgan Chase and facilitating in deployment of grid interactive solar rooftop in select hospitals in New Delhi, with the support from SBI cards. In other areas, as part of workforce mapping exercises, SCGJ has partnered with Council on Energy, Environment and Water (CEEW) and Natural Resources Defense Council (NRDC) to undertake annual review of jobs and skilling in Indian Solar and Wind energy industry.

▲ SCGJ has also organized various regional and national skilling competitions and participated in World Skills Competitions wherein its trained candidate who represented India "Team India" got the Gold Medal in "Water Technology" during the last edition of World Skills Competition held at Kazan, Russia in 2019.





SCGJ has also trained the candidates in select categories who would represent India in the World Skills 2022. SCGJ's industry-led skilling programmes are designed to include advanced technological interventions that are harmonised with industry standards and requirements. As part of these efforts, SCGJ partners with key national institutions and industry to leverage their expertise and strengths in various subsectors.

- SCGJ's vision to 2047 is that the shift to clean energy in India will result in 30-35 million additional jobs created across a number of sectors by 2047, and over 10 million skills trainings and job facilitations will be undertaken. The sectors deemed to have the highest potential for job creation include: green hydrogen, energy storage, hybrid renewable systems, biomass/biofuels, EV charging, pollution control, e-waste management, and decarbonization of energy intensive industries, etc. In the shorter-term, to 2030, SCGJ aims to facilitate one million short-term trainings in clean energy and green technologies, two million virtual or blended upskilling and reskilling training across all sectors, establish 20 centres of excellence along with affiliate 750 training centres, and 7 500 certified trainers, across India.



- Skill Council for Green Jobs in collaboration with Innodust Techsolution organized a felicitation ceremony to award students who would be representing India at the WorldSkills in renewable energy skill. Smt. Renuprava Nayak, Additional Secretary, Odisha Skill Development Authority and Shri Sanjib Kumar Rout, President, C. V. Raman Global University Odisha graced the occasion as chief guest. Distinguished members from Industry, Academia and WorldSkills International experts were also present at the occasion.
- SCGJ has received CSR Project funded by SBI Card on Design, supply, erection, and commissioning of 120 kWp Grid tied Solar PV plants at 2 government hospitals in Delhi. SCGJ installed 120 KWp grid tied solar power plant installed on Pt. Madan Mohan Malviya Hospital, Malviya Nagar, Delhi. Further, SBI Cards have recently sanctioned one more project for Design, supply, erection and commissioning of 450 kWp Grid tied Solar PV plant in Civil Hospital, Gurugram (150 kWp) and Government College for Girls, Sector 14(300 kWp) in Gurugram, Haryana.
- The World Bank has awarded a project titled "Researching solutions for Preparing Schools for Vocational Education in Solar Energy" to the Skill Council for Green Jobs (SCGJ). The project aims to undertake research, identify possible solutions and recommend possible innovations to strengthen the design and delivery of vocational skills in Renewable energy (with a focus on Solar Energy), for children aged 15 -18 years (Class 9-12) across Government Schools in Gujarat.
- UNDP has recently awarded Skill Council for Green Jobs (SCGJ) a project titled 'Development of 4 nos. of qualification packs and Skilling 1000 persons on Green Electric Vehicle Charging Infrastructure and Solar Cold Storage'. The project aims to train and certify 1000 trainees across 5 qualifications including on PV Installer (Suryamitra) along with Basic and Advanced job role(s) in Solar cold storage and Solar based EV charging infrastructure.



- Renewable Energy has been introduced for the first time in World Skills, SCGJ has taken a unique initiative named "Foundation Programme on Renewable Energy for India Skills 2022" to train and prepare interested registered candidates for India Skills 2021 and World Skills 2022 under guidance of World Skills experts and RE master trainers. After organizing regional competitions in Punjab and Andhra Pradesh, National Skill Competition was organized in Delhi on Renewable Energy and Water technology. 5 medal holder candidates from National Competition in both sectors are now participated in the World Skills 2022.



- Skill Council for Green Jobs organized a felicitation ceremony to award students who would be representing India at the World Skills in renewable energy skill. Smt. Renuprava Nayak, Additional Secretary, Odisha Skill Development Authority and Shri Sanjib Kumar Rout, President, C. V. Raman Global University Odisha graced the occasion as chief guest.
- SCGJ got the job portal developed and has been made fully functional. SCGJ Job Portal is a technology initiative by Skill Council for Green Jobs to seamlessly connect employers with skilled candidates in the Green Energy Sector.
- 12 new qualifications including in wind energy (6), small hydro power (1), compressed biogas (4) and solar entrepreneurship (1) have been approved in NSQC. With this, SCGJ has 44 NSQC approved qualifications. SCGJ has completed the RPL Trainings of more than 3500 sanitation workers supported by NSKFDC across the country. It has conducted Training of Trainer and TOA program for both Solar and Waste Management Domain. SCGJ has conducted assessment and certification in 7 State Missions.
- SCGJ has also developed two Greening NOSs which are being adopted by all SSCs for the QPs development. Further, SCGJ has developed courseware for effectively incorporating greening attributes across all job roles, which would further contribute towards "Net Zero" emission targets.
- SCGJ was invited to the 3rd WePOWER Conference during December 6th-8th December, 2022 in Bangkok, Thailand to share the Indian experience of skilling and jobs across the Green jobs segment in which Mr. Arpit Sharma, COO, SCGJ and Deepak Rai, VP, Standards & Research, SCGJ participated.
- SCGJ in collaboration with Sattva Consulting with the support from JP Morgan Chase is implementing a study on the landscape of Green Jobs. This study aims to understand the potential of Green Jobs and the corresponding skilling landscape across the country. This project will strengthen the skilling ecosystem for green jobs in India by increased funding and support to improve skilling programs. With a focus on 6 key sectors including renewable energy, EV, Apparel, Green construction, Plastics and E waste management etc., the study will highlight existing status and potential demand of green jobs in India and map the landscape of various actors in the green jobs value chain, to further identify opportunities for enabling a green economic recovery in the country.

The study will also distil insights using mixed methods research, which would include secondary research through survey of employers, trainees, trainers, training partners, and other key stakeholders of the skilling ecosystem besides disadvantaged populations (low income groups, women, school dropouts, unemployed people). The findings from the research will act as a guide for all relevant stakeholders (e.g. Government, candidates, employers, training institutes, etc.) in the green jobs ecosystem in India, and outline recommendations for funders (with a specific database relevant for philanthropic actors) towards addressing existing barriers in skilling and increasing the number of people engaged in green jobs in India.

▲ Climate Policy Initiative (CPI) is currently supporting SCGJ in implementing 2 physical training batches on Solar Rooftop Entrepreneurship. This is an extension of the previous phase of the project where up to 53 candidates were trained as Solar Rooftop Entrepreneurs, across Delhi, Hyderabad and Ahmedabad. In the current phase, up to 40 candidates have to be trained and certified on “Solar Photovoltaic Entrepreneur” which is a mixed job role with suitable focus on entrepreneurial opportunities (as an option) across rooftop, ground mounted civil & electrical functions along with solar pumping business space. Very recently the first batch under this phase of the project was trained during a 2 days physical training at Bhubaneswar, Odisha.



▲ SCGJ signed MoU with Bundesverband Solarwirtschaft E.V., Germany (BSW Solar) during the visit of German Chancellor, Olaf Scholz in New Delhi, focusing on boosting bilateral ties in the areas of Trade & Investment, New Technologies, Clean Energy & Skill Development. SCGJ had the privilege to exchange the MoU with Bundesverband Solarwirtschaft E.V., Germany (BSW Solar) to cooperate mutually by promoting the development of Skills and Job opportunities in the field of Renewable Energy through the collaboration in each others country.

▲ SCGJ is working towards its inhouse ‘Green India Portal’ to maintain its all activities including training and certification apart from using Digi locker for storing data of certified candidates. Strengthening its training material and making these available in local languages is a continued effort of SCGJ. SCGJ is gradually moving towards online trainings on NSQF aligned qualifications in market mode and It is proposed to develop a virtual “ Renewable Energy academy of Experts”.

▲ SCGJ is now focusing on developing an Entrepreneurship program around all its major qualifications including solar energy, solar power projects, solar water pumping, waste management, Bio Energy ,Green Hydrogen etc. This activity is proposed to be enhanced during the year 2023-24 with about 10-12 Entrepreneurship development programs.



▲ Skill council for Green Jobs in collaboration with International Solar Alliance delivered the series of Online Training program on various topics for ISA Member Countries. During the year, over 700 candidates has been Trained for participants from more than 30 different countries participated in this training program. The 6 training batches were conducted during 2022-23. The Training was delivered on Scaling Solar Applications for Agriculture Use (Solar PV Water Pumping Training).



## Achievements of the **Furniture & Fittings Skill Council**

Furniture & Fittings Skill Council (FFSC) is a pioneering organization dedicated to building a robust skill ecosystem for the **Interiors, Furniture & Allied industries** in India. We integrate academic education, vocational education, and experience-based learning to create a more inclusive learning and development system.

We represent the **Interiors & Furniture Sector** and have impacted **over 200,000 individuals** through skilling initiatives.

Our Vision extends to '**Mission 2025,**' where we aim to formalize the existing workforce and train freshers for apprenticeships, job opportunities, entrepreneurship, and skill competitions. Our goal is to reach **500,000 aspirants by 2025-26.**

FFSC establishes **Regional Skill Chapters** connecting industry partners nationally to achieve this. These chapters comprise Industry Associations, Academic Partners, learners, NGOs & Social Help Groups, Local Engagement Partners, Local administration, and Skill Development Missions. Each chapter hosts Skill Academies under our 'Beginner Academy, Apprenticeship Academy & COEs' model.

SCGJ in collaboration with Sattva Consulting with the support from JP Morgan Chase is implementing a study on the landscape of Green Jobs. This study aims to understand the potential of Green Jobs and the corresponding skilling landscape across the country. This project will strengthen the skilling ecosystem for green jobs in India by increased funding and support to improve skilling programs. With a focus on 6 key sectors including renewable energy, EV, Apparel, Green construction, Plastics and E waste management etc., the study will highlight existing status and potential demand of green jobs in India and map the landscape of various actors in the green jobs value chain, to further identify opportunities for enabling a green economic recovery in the country.



## The 8 major achievements of the Furniture & Fittings Skill Council



### 1. Skill Certification at New Parliament Project

Furniture and Fitting Skill Council (FFSC) in collaboration with the NDMC jurisdiction and NARSI Group upskilled and certified **910 carpenters** who were involved in building new infrastructure for Parliament Building under Central Vista Project. The project is aimed to augment the skill training of carpenters. Recognition of Prior Learning (RPL) is a key component of Skill India Mission and is an assessment process used to evaluate a person's existing skill sets, knowledge, and experience gained either by formal, non-formal-or informal learning.

### 2. Industry Partner Growth

- ▲ 52 New Industry Partners from all the categories joined as FFSC General Body Members & more than 600 Industry Partners joined as Skill Ambassadors in the Last Financial Year, an increase of 85% Increase in Industry Partnership.
- ▲ Members hail from Interior Solutions, Manufacturing, Machine & Tool Suppliers & Raw Material Suppliers Segments.
- ▲ Moving towards the approach of FFSC Regional Skill Chapters (FRSC), More than 12 FRSC's were shortlisted in Pan India where a community of Industry Partners, Academia's & Learners will be developed to create a sustainable Skilling Model powered by technology.

### 3. FFSC Centre of Excellences

- ▲ FFSC has signed two MOUs with **NSTI Hyderabad and NSTI Bengaluru** to establish its Centers of Excellence (COEs) in the furniture and fitting sector. The first MOU was signed in the presence of Mr. Venkataramana Gorti, Executive Member of FFSC, and industry partners from Hyderabad. The second MOU signing ceremony acknowledged the support of Mr. Satyan Thukral, another Executive Member of FFSC, and Team Caple in setting up the COE.
- ▲ These Centers of Excellence aim to provide short-term courses in the furniture and fitting sector, with the goal of offering 100% employment opportunities.
- ▲ The FFSC, in collaboration with NSTI Hyderabad and NSTI Bengaluru, is committed to equipping individuals with the necessary skills and knowledge required for the industry. These COEs seek to enhance employability and promote skill development in the furniture and fitting sector by offering specialized training.

### 4. Skill Conscious Employer Program

- ▲ **100+ Companies** with **4500+ Employees** benefited from Skill Conscious Employer Program under National Initiative for Promoting Upskilling of Nirman workers (NIPUN), an initiative of the Ministry of Housing & Urban Affairs (MoHUA) under its flagship scheme of the Deendayal Antyodaya Yojana- National Urban Livelihoods Mission (DAY-NULM)
- ▲ The program helps the existing woodworkers by upskilling them and providing them with a better understanding of furniture & its allied industry.
- ▲ **7070+ candidates** have benefitted from this program so far.





## 5. Recognition of Prior Learning Program

8000+ candidates have benefitted from RPL program so far. FFSC has initiated this Program among the industry partners in pan India. The program aimed to skill certification of the existing workforce through the Recognition of Prior Learning (RPL). The program aims for skill certification of the existing woodworkers by upskilling them and providing them with a better understanding & consciousness about Skills in industry & Workforce furniture & its allied industry.



## 6. Meri Skill Meri Pehchaan Program

Meri Skill Meri Pehchaan (MSMP) is the flagship program of FFSC, launched in 2021 and more than 5000 woodworkers upskilled so far.

### ***One Industry, One Standard, One Identification***

Conceived with an underlying theme to identify the available talent in the country and create a Skill Map for the Industry. The target is to formalize the industry by recognizing People with Prior Experience and empowering their careers with the Power of Upskilling, Reskilling & Multi- skilling. The major beneficiaries of this certification program are experienced but unidentified workforce, Training Partners, and Industry.

## 7. Apprenticeship Initiation

In order to create awareness and benefit from the National Apprenticeship Promotion Scheme (NAPS) in the Institutes and industries, team FFSC has conducted many awareness programs, Apprenticeship Melas & Placement Drives in ITIs, Institutes & Industries. Interactive Sessions were organized with the learners & industry experts giving them an overview of the industry & the aspirations ahead.

220+ Apprentices were deployed in different industries situated pan India.

## 8. #PowerOfCollaboration

FFSC's iconic Skill Pavilion was a key feature of the Delhiwood 2023 exhibition showcasing the industry's power of collaboration. From March 2-5, the pavilion provided solutions for a skilled workforce for woodworking and furniture-related industries.

The Skill Pavilion was launched in 2020 as a unified platform to connect industry, professionals, students, and institutions. At the pavilion, FFSC team engaged with Industry Partners to guide them about approaches to skilling and how they can avail of benefits offered by the government through the Skill India program. They also counsel professionals about careers in woodworking, and the growth path they can achieve through appropriate training.

### **The following were the key achievements of the Skill Pavilion:**

- ▲ 160+ Industries joined as #SkillAmbassadors.
- ▲ 7000 + upskilling and re-skilling opportunities created.
- ▲ 700+ Apprenticeship potential captured.
- ▲ 60+ companies showed interest in setting up Skill Academies.

Looking forward to capitalizing on the industry support by providing skilling solutions and career opportunities to the learners. Thankful for the support from NürnbergMesse India, CanadianWood, Caple Industrial Solutions, Finesse Interiors, Zorin Interiors, Decora Kitchens, and MVS Global for making the #SkillPavilion possible.



# Activities of Textile Sector Skill Council



## Digital India Corporation

Textile Sector Skill Council and Digital India Corporation jointly implementing a project named TSC-DIC Digibunai project. This is a Non-PMKVY scheme sponsored by Ministry of Electronics and Information Technology (MeitY). Under this project, training is provided to Handloom Artisans/Weavers/Designers on the Digibunai™ CAD software in the 6 North Eastern States namely Assam, Manipur, Meghalaya, Tripura, Sikkim, and Arunachal Pradesh.

DigiBunai™ is the first of its kind of free and Open-Source software for Jacquard and dobby weaving developed by Digital India Corporation. DigiBunai™ aid's the weavers to create digital artwork and translate the saree design to be loaded to the looms.



## Upskilling Program at Nagpur Central Jail

Under the Sankalp project, the RPL scheme was implemented jointly by the Textile Sector Skill Council and MSSDS as a part of "UDNE DO" initiative for certifying the skills of the inmates of Nagpur Central Jail. The training started on 23rd March 2022. The program was inaugurated by Smt. Deepa Agey, Dy. Superintendent, Nagpur Central Prison and attended by other officials. Under this program, the skills of the prisoners were evaluated and certified. Total 20 prisoners were oriented on the "Power-loom operator" job role on 23rd and 24th March 2022, by Bombay Textile and Research Association (BTRA). At the end of the two-day training, the skills were evaluated, and skill certificate were issued. The certificate will be helpful to prisoners in availing employment opportunities after the completion of imprisonment.



## Inauguration:



## Assessment:



The links to the various posts giving the wide publicity on digital platforms are listed below:

<https://twitter.com/textilessc/status/1506591095924609028?s=24>

[https://www.linkedin.com/posts/vijaykyadav\\_sankalp-mssds-mgnrf-activity-6912464565360373760zcoy?utm\\_source=linkedin\\_share&utm\\_medium=ios\\_app](https://www.linkedin.com/posts/vijaykyadav_sankalp-mssds-mgnrf-activity-6912464565360373760zcoy?utm_source=linkedin_share&utm_medium=ios_app)

<https://www.facebook.com/1484032718/posts/10227129974783607/?d=n>

## Upskilling Program for Handloom Weavers

Under multiple schemes Textile SSC has conducted training and assessments in Madhya Pradesh covering total 15 districts with the help of 22 training partners. Till now TSC has certified 5,418 in Handloom & Powerloom Sector whereas in mill sector total workforce of 3,961 has been certified. PMKVY sanction was received from MPSSDEGB to train 630 candidates under RPL Type 1. Immediately mobilization of the candidates was started and the intimation for the training program was shared with district machineries and monitoring members. The training was successfully started initially in Bhuranpur and simultaneously other district were covered.

District	Sanctioned Targets	Training Completed (No. of Batches)	Assessment & Certification (No. of Batches)	Total Certified (No. of Batches)
Burhanpur	90	90 (3)	90 (3)	69 (3)
Khargone	360	360 (12)	360 (12)	266 (12)
Ashoknagar	180	180 (6)	180 (6)	118 (6)
<b>Total</b>	<b>630</b>	<b>630</b>	<b>630</b>	<b>453</b>





**Commencement:** Job role kits and safety manuals were distributed among the trainees.



**Training:** The trainees were explained on the new skills, health & safety standards, digital literacy, financial literacy, digital payments, Mudra loan facilities and e-selling.



**Assessment:** Initially, an orientation on the assessment was given to trainees during the training itself.



**Certificate Distribution:** After the successful completion of the program a formal certificate distribution ceremony is organized including the Official from the district and state.

## Training of Trainers Program (TOT)

### PMKVY-Special Project

- ▲ 20 outreach programs sessions were conducted for the Textile Stakeholders
- ▲ 05 partners onboarded as CoEs in the following states – Tamil Nadu, Uttar Pradesh, Maharashtra, Manipur
- ▲ 16 outreach programs sessions were conducted with State Mission, MGNF and Handloom Societies.
- ▲ 4 Handloom Clusters Uplifted (Maheswar, Darrang, Alroma, Halakandi)
- ▲ Three Artisans/ activist associated with Textile SSC got the Padma Shri award for the upliftment of handloom sector. Smt. Hemoprova Chutia, Shri. Kapil Dev Prasad, Shri. Umashankar Pandey
- ▲ Organizing Jan Bhagidari event with prominent stakeholders under G20 initiative.
- ▲ Course developed and approved by CBSE for implementing at Class 11th
- ▲ 03 MoU signed under fee-based mode for traditional and future skill qualifications
- ▲ Through close connect ensured the participation of textile industries in 12 PMNAM programs and Rozgar Mela.
- ▲ Organized 26 programs Workshops/Seminar/Health Checkup/Blood Donation etc. with industry Partners under Azadi Ka Amrit Mahotsav.
- ▲ Organized Jan Bhagidari event with prominent 3 textile mills under G20 initiative.
- ▲ One to One discussion with UP Export Promotion Bureau and finalize the training program and ToT under ODOP.



### Azadi Ka Amrit Mahotsav

Azadi Ka Amrit Mahotsav is an initiative of the Government of India to celebrate and commemorate 75 years of independence and the glorious history of its people, culture and achievements.

This Mahotsav is dedicated to the people of India who have not only been instrumental in bringing India thus far in its evolutionary journey but also hold within them the power and potential to enable Prime Minister Narendra Modi's vision of activating India 2.0, fuelled by the spirit of Aatmanirbhar Bharat.

During the Mahotsav event, various activities are being organized, including a health checkup camp, a blood donation camp, and skill awareness programs about NAPS, MSSDS, EPP, PMKVY, RPL-BICE, and NSFDC.



## Beauty & Wellness Sector Skill Council Success Stories



### 1. Valarmathi

Valarmathi is known today for her shop in her locality. She works with passionate zeal in her shop named Jass Beauty Parlour, at Irumpuliyur, Chennai. Things were not the same earlier. Valamarathi is a middle-aged lady from Irumpuliyur who had got married soon after she completed her 12th std. Since then she had been a housewife with household chores and her two children keeping her busy. She learnt about PMKVY Beauty Therapist course through a friend and immediately joined it. After completion of her course she started a beauty parlor on rent. With time she has built a group of repeat customers who further help recommending new customers to her. Valarmathi is able to earn Rs 15000 to 20000/- per month from the parlor apart from the rent she pays to the shop owner.



Self-Employment earning Rs.15000/- to Rs. 20000/-per month.

### 2. Shobha

In a household that was least progressive, it was but natural that Shobha had no ambitions growing up but once she learnt about PMKVY project Beauty Therapist Course, that changed her life. During the training program, that comprised of theory, practical and on-the-job training, Shobha got motivated to open her own parlour.



“My trainer Lakshmi Ma’am has been an inspiration for us. She encouraged me to think of starting something on my own and mentored me towards that direction,” admits Shobha.

Her on-the-job training gave her a much needed boost to fulfil her dream of opening her parlor by giving her firsthand experience of the workings of a parlor. Her husband, too, encouraged her and she felt confident enough to take loan and start her own business. Today she earns around Rs 40000 in a month. While some of it goes in repaying the loan, rest is used to give her family a better life.”

Self-Employment earning Rs. 40,000/- per month.

### 3. Kunal

Kunal Sonar's story is a motivation to each and every aspirant who wishes to make their career in Yoga Industry, Kunal is a computer graduate and is an avid Yoga practitioner who has been working closely with Art of Living to give Yoga sessions but had no formally recognized certification for the same. Upon hearing about the RPL program he joined our PMKVY RPL program for Yoga Instructor Level 3 and got certified as a Yoga Instructor. Basis his certification he got a job in Rajkot based organization called "Project Life" with starting salary of INR 30,000. He hopes to get better job opportunities in future.



### 4. Jhuma

Like every other Mother, it was Jhuma's dream to give a good life and education to her kids but with her husband's small income, it was never easy for her to fulfil her dreams. It is when she realised that there was a need for her to step outside the house and start earning. Having interest in beauty field, she enrolled herself in a government scheme and started working in a local salon but it was always her dream to start her own business. She came to know about the scheme wherein B&WSSC was giving a starter kit to the trained candidates. She immediately applied for the same and received the kit which is equipped with all the tools, equipments and products to do home services. Now she is contently running her nano enterprise and has successfully covered a long journey from a job seeker to a job giver.



### 5. Ritu Saini

Ritu Saini the survivor of an acid attack comes from the state of Haryana and had big dreams just like any other girl has. But all her dreams were shattered in one moment when one of her relatives decided to attack her with acid as a form of revenge. There were several times when Ritu felt like giving up but her strong will and fighting spirit kept her going. She had an interest towards nail art and she decided to pursue nail technician course. This is when she connected with Beauty & Wellness Sector Skill Council and B&WSSC took the initiative to skill her in Nail



job role through their industry partner 'Nail Spa by Gurpreet Seble'. The onus of reintegrating her into the mainstream of society is taken up by Naturals Salon, which has given her offer letter to join their salon post completion of her training. "Courage is not the absence of fear, but the triumph over it." This quote actually stands true for this Wonder Women.

**Name - Renu Maurya**  
**Age - 32**  
**Location - Varanasi, UP**

I'm happy to be a part of the training that B&WSSC has conducted under the CSR initiative of Laxson. The session was quite informative. Being in beauty industry, we are aware with technical skills but we often ignore the importance of soft skills. This session gave me knowledge on how age skills like digital and financial literacy and on personality development as well. I also got to know about using LinkedIn platform to search for job opportunities and to connect with other professionals of the industry. Overall, I really enjoyed the session and hope to have many more in future. Thanks, B&WSSC for organizing this training.

<http://bwssc.in/>



**Skill India**  
कौशल भारत - कुशल भारत



# Rubber, Chemical & Petroleum Skill Development Council

## Success Stories



### 1. Feedback 1 - Vikram Singh



My name is Vikram Singh. I belong from Hanumangarh, Rajasthan. Growing up, I had a very loving family. I have three siblings with whom I used to play a lot in my childhood time. My grandparents are the pillars of my family and my father is the head of my family. My father is a farmer and he works hard for our family. Before joining this course, I was doing my graduation course as a regular student. I got to know about the Skill Training program through the Facebook Platform. To know more about the training and the courses, I visited the centre for more information. After the information I had received I wanted to enrol myself on the training of Material Handling and Storage Operator course. I have a keen interest in learning mechanical as well as technical Skills. My passion for the field of industry and the skills I have learned through this training will definitely help me perform well in the role of the industry. During the training modules, I have learnt about storing goods and how to use machinery for loading and unloading goods. After this training, I feel more skilful and technically well knowledgeable as compared to the fresher's. The value of this course has been advantageous for my career. I have been using my new learnt skills in yielding better outcomes. RCPSDC has been life changer.

### 2. Feedback 2 – Pooja Saini



My name is Pooja Saini. I belong from Hanumangarh, Rajasthan. Childhood memories shape our personality and future. I clearly remember the aroma of my grandmother's handmade pickles. I used to help her whenever she made pickles. We watched her do the magic of combining oils and spices to make delicious pickles. We used to fly kites on our terrace. The kite-flying programme would last for the entire day. My father is a Farmer; he uses all his income to cover the family expenses so that he can give his family a better lifestyle. He works hard day and night to provide us with better education, food and home. My Mother is a Housemaker. She does all the tasks from helping us in our studies to preparing us to be better human beings. I was pursuing my graduation course as a Non-Colligate student. I came to know about the training program through a Newspaper and was interested in taking training that is shaping the youth into skilled youth. I enrolled myself to undergoing the training of Material Handling and Storage Operator. I have developed new skills after this training and this training has definitely sharpened my skills which will be helpful for my career growth. This is an environment-friendly training. This Program has helped me to get the skilling training. During the training modules, I gained knowledge about how to store goods and the use of machinery for loading and unloading the goods. I am really thankful to RCPSDC for providing this platform.





**Skill India**  
कौशल भारत - कुशल भारत

**IASC**  
SECTOR SKILL COUNCIL

# IASC Sector Skill Council



an Enabler of Efficiency and Growth



**Chandan Bhushan**

Vice-President (Standards & QA)  
IASC Sector Skill Council

AFC sector skill Council addresses the Killing challenges and opportunities in a high growth technological domain of instrumentation, automation, surveillance and communication.

Industry 4.0 Technology IoT are recognized as major drivers of efficiency flexibility and growth for the Indian manufacturing industry. The primary focus area includes transformation Technology like sensorics, mechatronics, digitalization, cyber security.AI/ML, robotics, drone, digitalization, IIoT, additive manufacturing etc. The key to implementation is knowledge on technology integration.

A comprehensive skill development plan in these transformative technologies is Need of the hour. Skill Development Plan requires development of competency model. This model will describe what a person need to know and be able to perform the task required. In terms of Knowledge skills and abilities

One of the major challenges for the industries are to get killed workforce having structured knowledge in domain of IASC. Along with basic programming and scripting skills there is also increasing emphasis on reaching the IT and operational Technology(OT) divide for data can seamlessly flow between plant system likes supervisory control and data acquisition (ACADA) systems and manufacturing axecution systems(MESs) into core enterprise it platform such as enterprise resource planning(ERP), product life cycle management(PLM), and supply chain management(SCM).

" The ability to do coding and work with SQL databases, whether writing queries or creating schemes- their is a real shortfall in terms of Engineers having cross discipline skill.

## SKILL GAP:

Skill gaps are huge- as the technologies are emerging and high and end in nature, the adoption requires caution. The demand and gap estimates are derived by specialists based on economic and industry growth indicators.

Demand and gap estimation has to be inferred from growth projections based on the other parameters and drivers such as digitalization,Industry 4.0 and lio T which are applicable to all sectors- industrial as well as others.IASC addresses key stills needed for these.



IASC SSC has worked extensively with industries and transformational four contributing to the India's manufacturing and Process industry. It is extremely important to create a skilled workforce in the domain of industrial Automation and industry 4.0 technology for making government's vision of "make in India" and "Atmanirbhar Bharat" a successful initiative. India can be manufacturing hub of the world only if right technology is adopted by the industry to achieve scale, quality and competitiveness. Industrial Automation is one touch tool to achieve that.

IASC SSC identified 21 job roll(futuristic and emerging Technology) for QP development based upon the inputs from the various industries.

### List of QP (24)Proposed) to MHI for Development:

S.NO.	Domain	Qualification Pack/Job Roles	NCQF Level
1	Factory Automation/Process automation	Phenomatic, Hydraulic and Motion Control specialist	7
2		Industrial Automation Project Manager	7
3		Manager System Integration	7
4		DCS specialist	6
5		Process Automation Engineer	6
6	Robotics	Robotics Application Expert	7
7		Autonomous robot specialist	6
8	Industry 4.0 Technologies	Industrial Cyber Security Expert	7
9		Industry 4.0 Specialist	7
10		Smart City Automation Specialist	7
11		AI/ML specialist	6
12	Medical Instrumentation	Bio Medical Instrumentation specialist	6
13	Mechatronics	SPM(special Purpose Machine) specialist	7
14		Applied Mechatronics specialist	6
15		Locomotive Mechatronics Engineer	6
17	Smart Manufacturing	Manufacturing Digitalization Manager	7
18		Rapid Prototyping Engineer	6
19		Sensore Technology and Application Expert	6
20		Smart manufacturing expert	7
21	Green Automation	Green automation expert	6

## Integration of Vocational Training with School Education

The world is undergoing Rapid changes in the knowledge system. With the quickly changing employment landscape and global ecosystem, it is becoming increasingly critical that children not only learn, but more importantly learn how to learn. Education thus, must move towards learning about how to think critically and solve problem, how to be creative and multidisciplinary, and how to innovate, adapt, and absorb new material in novel and changing fields.

Education must built character, enable to be ethical, rational, compassionate and caring, while at the same time prepare them for gainful, fullfeeling employment. The gap between the current state of learning outcomes and what is the required must be bridge to Undertaker major reforms that bring the highest quality, equity and integrity into the from early childhood care and education through higher education.



National education policy 2020 (NEP 2020), propose the revision and revamping of all aspect of the education structure. The inclusion of skill education at school level has been one of the key highlights of NEP2020.IASC has proposed development of QPs for school in the domain of IASC which will have a simple and effective curriculum that can be easily adopted by the Schools.

IASC has proposed development of QPs fort school education for the students of class 9 to 12 that will help to train students on prospective job roles ,about the world of machines that shape our lives,demstisfying machines, instruments and automation.

### The QPs addresses the skill education need at school level in 3 layers.

1. Foundation courses- joy of learning
2. Experiential learning- lab industry based
3. QP based job oriented courses

### Final QPs list Proposed to DHI

- ▲ Factory automation/ process automation Robotic automation
- ▲ Industry 4.0
- ▲ Medical instrumentation
- ▲ Mechatronics
- ▲ Smart manufacturing
- ▲ Green automation
- ▲ Farm automation
- ▲ Surveillance

'Joy of learning' is to expose student to the world of instruments, automation and surveillance.

**Experimental learning** excitement about exploring machine and acquire basic knowledge behind making and using them- and the role of AI, ML, robotics,IoT.

**QP based courses** to make students learn about occupations linked to instrumentation, automation servillains and communication and about installation, programming, use maintenance and repairs

Write from the school level the children will be introduced to the intelligent systems-AI,ML,Cloud,lioT and understanding the man machines synergy.

### Implementation Plan

Once approved, IASC intent to facilities school in adoption of these QPs by supporting them on course content like PPT, videos, AR/VR, other digital aids, industry connect and faculty training.

Sr.No	Job Role	Level	Sr.No	Job Role	Level
1	Calibration Support Technician(thermal)	3	17	IIoT Support Technician	3
2	Calibration Support Technician(Electrotechnical)	3	18	Robotics Support Technician	3
3	Calibration Support Technician(Mechanical Dimensions)	3	19	Mechatronics Support Technician	3
4	Jr programmer DCS	3	20	Water Quality Testing Sampler	3
5	Jr Programmer HMI/SCADA	3	21	Loop Testing Support Technician	3
6	Jr programmer PLC	3	22	Automation Support Technician	3
7	Building Automation Support Technician	3	23	Surveillance Field Technician	3
8	Industrial Automation Support Technician	3	24	CCTV installation Technician	3
9	Control Panel Assembly Assistant	3	25	Intrusion Detection Installation Technician	3
10	RTU writing and Assembly Assistant	3	26	Automated lift Operator	3
11	Industrial Automation Support Technician	3	27	Automated lift Preventive maintenance Assistant	3
12	Additive Manufacturing (3D painting). Support Technician	3	28	Home Automation Assistant Technician	3
13	Building Automation Technician	4	29	Smart City Assistant Technician	3
14	Industrial Automation Techn ician	4	30	Solar Panel Installation Technician	3







## Water Management & Plumbing Skill Council Success Stories



### 1. Mr. Lokenath Manjhi



Belonging to an economically weak family, Mr. Lokenath Majhi parent's income proved to be insufficient for sustaining the livelihood of the family. The financial constraints surrounding Lokenath family pushed him into a direction that was astray of education. Post completion of studies till Class X, he started looking for work to financially assist his family and worked as plumber for 15 years and later opened a Hardware shop. One day, Lokenath came to know about the 2 days free training programs for plumbers. He considered this to be a great opportunity and visited the SLIEM SKILLS Plumbing Training Centre at Sreerampur, district-Hooghly in West-Bengal where he met the training center counsellor. He understood the components of the training, gained information about the plumbing sector, potential job profiles in the sector, scope and entrepreneurial idea of self-contracting among other factors. Assuring himself and his family, he enrolled himself for the 2 days training program supported by Kirloskar Brothers Limited and Water Management and Plumbing Skill Council course where he became proficient at his skills and sectorial knowledge. He completed the training program and post assessment received the certificate. After this training the sales of this shop increase and now he has a monthly income of Rs.16,000. He has been working effectively and happily with his financial condition. This is just a start for Mr. Lokenath Majhi as he feels this is the first step towards fulfilling his dreams. Lokenath Majhi is one of the millions of successful aspirants who have obtained better livelihood opportunities from the Skill training initiative. Lokenath Majhi has cordially thanks Kirloskar Brothers Limited, Water Management and Plumbing Skill Council course and SLIEM Skills for such wonderful training program.

### 2. Mr. Rabi Malo



Belonging to an economically weak family, Mr. Rabi Malo parent's income proved to be insufficient for sustaining the livelihood of the family. The financial constraints surrounding Rabi family pushed him into a direction that was astray of education. Post completion of studies till Class X, he started looking for work to financially assist his family and worked as Assistant plumber for 10 years and later become a Plumber. One day, Rabi came to know about the one day free training programs for plumbers. He considered this to be a great opportunity and visited the SLIEM Limited Plumbing Training Centre. He understood the components of the training, gained information about the plumbing sector, potential job profiles in the sector, scope and entrepreneurial idea of self-contracting among other factors. Assuring himself and his family, he enrolled himself for the training program supported by Crompton Foundation and Water Management and Plumbing Skill Council course where he became proficient at his skills and sectorial knowledge. He completed the training program and post assessment received the certificate. After this training now he is aware of various products of Crompton Limited and now he has a monthly income of Rs.18,000. He has been working effectively and happily with his financial condition. This is just a start for Mr. Rabi Malo as he feels this is the first step towards fulfilling his dreams. Mr. Rabi Malo is one of the millions of successful aspirants who have obtained better livelihood opportunities from the Skill training initiative. Mr. Rabi Malo has cordially thanks Crompton Foundation, Water Management and Plumbing Skill Council and SLIEM Limited for such wonderful training program.

### 3. Mr. Satya Ranjan Baral



Born in the state of Orissa, Mr. Satya Ranjan Baral came to Kolkata with his family, his father was a daily wage labour working in a factory. The financial condition was not very good and was living in poverty and due to this Satya unable to continue his education after passing his secondary examination. To support his family he started working as a Plumber helper and later become a plumber with a total experience of 15 years, currently he is working in IHCL TAJ Usha Kiran Palace Hotel, Gwalior, Madhya Pradesh. Satya do not have any certificate on plumber

and only have field experience, he come to know about the Recognition of prior learning (RPL) training program on Plumber General supported by Crompton Foundation. He enrolled his name and submitted all the documents require for the One-day training program. During the training he understood the wide opportunities present in Plumber Industry and is aware of various products of Crompton Limited. He completed the training program and post assessment received the certificate. At Present Mr.Satya Ranjan Baral is working in one of the renowned hotel in Gwalior namely IHCL TAJ Usha Kiran Palace Hotel, in the state of Madhya Pradesh in maintenance department with monthly salary of Rs 25000/-. Mr. Satya Ranjan Baral is just one of the million who got benefited from the Recognition of prior learning (RPL) Training program under skilling ecosystem supported by Crompton Foundation and Water Management, Plumbing Skill Council and SLIEM Ltd.

### 4. Md. Samir



Md. Samir comes from a middle class family which consists of four members. His father is a local businessman and his mother is a housewife. His life was never easy due to poor financial condition, he started working as Assistant Plumber and having total experience of 2 years. Md. Samir wished to take a training in plumber, Recognition of Prior Learning (RPL) training helps such individual to acquire a formal qualification that matches their knowledge and skills, and thereby contribute to improving their employability, mobility, lifelong learning, social inclusion and self-esteem. Md. Samir

enrolled and attended in such a RPL training program supported by Crompton Foundation and enable him to take an industry relevant skill certification which will help them to secure a better livelihood. During the training he understood the wide opportunities present in Plumber Industry and is aware of various products of Crompton Limited. He completed the training program and post assessment received the certificate. At Present Md.Samir is working as a plumber with monthly income of Rs 12,000/- Md. Samir is very grateful to Crompton Foundation and Water Management, Plumbing Skill Council and SLIEM Ltd. for helping him to enhance his skills in plumbing and for helping him in building up his career. Currently he is earning a handsome monthly income to give his family a better life.

### 5. Mr. Samir Hoda



Mr. Samir Hoda lives in Kamarhati area, there are 6 members in his family, his father is a construction worker and earns Rs 4,000/- per month and mother is a house wife. He could not be able to continue his studies due to poor financial condition and started working as a plumber helper. Later become a plumber and now he is having a total experience of 8 years. Samir do not have any certificate on plumber and only have field experience, he come to know about the Recognition of prior learning (RPL) training program on Plumber General supported by Crompton Foundation. He

enrolled his name and submitted all the documents require for the One-day training program. During the training he understood the wide opportunities present in Plumber Industry and is aware of various products of Crompton Limited. He completed the training program and post assessment received the certificate. At present he is earning around Rs 15,000 per month as a plumber .Mr. Samir Hoda is very grateful to Crompton Foundation and Water Management, Plumbing Skill Council and SLIEM Ltd. for helping him to enhance his skills in plumbing and for helping him in building up his career. Currently he is earning a handsome monthly income to give his family a better life.



## The WeWomen community offers a range of online and offline activities designed to help members develop their skills and knowledge – Swati Jain



**Ms. Swati Jain**  
Director & Founder  
Karyashala Foundation

- ▲ Ms. Swati Jain, Gurgaon-based social entrepreneur is making waves with her non-profit organization, Karyashala Foundation, which is dedicated to skill development and women's empowerment. A leader, innovator, and problem-solver.
- ▲ She is also the Copyright Owner of the Business Shower Concept and has opened the first community library in Gurgaon with over 5,000 books.
- ▲ Swati Jain is the Community Manager of the all-women Facebook community, WeWomen, which boasts over 1,00,000 women members worldwide. She has been globally recognized by Meta and is part of the Facebook Accelerator Program 2022-23.
- ▲ Jain's motto is "Behind every successful woman is a group of other successful women supporting her," and she has firmly established herself in the non-profit sector, with a strong social media presence.

The WeWomen Facebook community, with a membership of over 1,00,000 women, has been selected to be part of the "Facebook Accelerator Program for 2022-23". This is a significant achievement that recognizes the positive impact that the community is making in supporting the personal and professional growth of its members.

The WeWomen community offers a range of online and offline activities designed to help members develop their skills and knowledge. These include online networking meetings on the first Tuesday of every month, physical meetups every quarter, weekly contests and challenges with different themes, and a weekly Entrepreneur series broadcast live on Fridays at 5 pm. Additionally, the community recognizes members every month for their contributions and conducts an incubation program to support members interested in starting their own businesses.

One of the unique features of the WeWomen community is the range of workshops that it offers, covering topics such as art and craft, financial management, and government schemes and grants. These workshops provide a valuable opportunity for members to learn new skills and expand their knowledge in different areas.

The WeWomen Facebook community has become a vital resource for women who are seeking a supportive and empowering community. It is a space where women can connect with others, learn new skills, and pursue their personal and professional goals. With its selection for the Facebook Accelerator Program, the community is poised for even greater success in the future.



## Karyashala Foundation Pioneers Skill Development and Community Libraries in Gurgaon.

Karyashala Foundation, a non-profit organization, is making waves in the community with its unique approach to empowering marginalized women through skill development programs and community libraries.

The foundation has been actively involved in providing training to women in tailoring, stitching, sewing, knitting, and crocheting, equipping them with the skills to become self-sufficient and financially independent. The goal is to help these women secure employment or start their own businesses, thereby improving their economic status and empowering them to become agents of change in their communities.



Adding to its list of accomplishments, Karyashala Foundation recently opened the first community library in Gurgaon, with over 5,000 books available for residents to borrow. In addition to this, the foundation donates five books daily through its social media channels, ensuring that the joy of reading reaches people in different parts of the country.



"Our main purpose is to develop a reading habit among the young generation and make books accessible to everyone, regardless of their socio-economic status,"

The library has become a hub for learning and socializing, where members of the community can come together to read, learn, and share knowledge. The foundation is also planning to organize various reading and writing programs, workshops, and events to promote reading and literacy in the community.

Karyashala Foundation encourages everyone to join them as volunteers and make a difference in the lives of those in need. "If you want to give back to society, we invite you to join us as a volunteer and be a part of our efforts to empower marginalized women and promote literacy in the community".

With its commitment to empowering women and promoting literacy, Karyashala Foundation is making a positive impact in the community and inspiring others to take action and make a difference.

## National Skills & Environment Protection Foundation

Playing a vital role in Skill Eco System of India  
with Prime Minister Modi's vision of making India a "Global Skill Hub"

### 1. NSEPF has established NISARG National Network - a digital Platform which provides an interface to advocate the need of Skill Development in India.

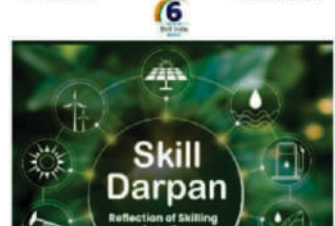
- ▲ **NSEPF** - NISARG Team has broadcasted a weekly program i.e. "Good Morning Bharat - Skill Development Special." It was an interview series with representatives of Sector Skills Councils, State Skill Development Mission Societies and individuals who are playing a vital role in Skill Eco System of India. (YouTube: NISARG National Network). Released episodes with Mr. Amod Kanth, Chairman - Domestic Workers SSC, Mr. Jagdish Acharya, CEO - Paints and Coatings SSC, Mr. Arvind Bali, CEO – Telecom SSC, Ms. Monica Behl, CEO – Beauty & Wellness SSC, Col. Anil Pokhriyal, CEO – Management & Entrepreneurship SSC and Mr. Ranjit Madan, CEO – Life Sciences SSC.
- ▲ **NSEPF** – NISARG National Network has played the role of media partner the media partner of organizing body Cambridge University Press, India & Management & Entrepreneurship and Professional Skills Councils (MEPSC) for an International webinar on "Building an Employable Workforce" for all significant stakeholders in the skill development ecosystem across the country, During the webinar they launched industry-oriented and impactful training content for English, Employability and Entrepreneurship to benefit students across skill sector in India. The webinar was graced by the eminent speakers from Cambridge University Press UK, Cambridge University Press India and Central Board of Secondary Education, New Delhi which was conducted online and had overwhelming response of over 800 registered participants from Higher Education Institutes, Skill Training Partners, Faculties, Trainers and Students across the country.
- ▲ **Team NSEPF** - NISARG National Network, invited as an Esteemed Panellist along with the the Team World Skills, Team NSDC and others in a tweet chat on 14th August, 2020 , Friday, 4.00 pm in the lieu of International Youth Day, 2020 based on Transforming Youth with New Age Skills which was organized by CSR and its Women Skill Development Department.

### 2. NSEPF has conceptualized the idea of Skill Darpan – Reflection of Skilling in India – an annual magazine releases every year on the occasion of World Youth Skills Day, ie 15th July with participation of all the leading National & International stakeholders. The magazine includes success stories, achievements, various important initiatives of all the big players of skill development eco system.

Cambridge University Press & Assess...  
@CambridgeSAsia

@NISARGNetwork has released its annual magazine SKILL DARPAN on the occasion of #WorldYouthSkillsDay 2021. Here's to celebrating 6 years of the Skill India Mission!

NSEPF On the occasion of WORLD YOUTH SKILLS DAY NISARG



### 3. Established as Assessments Body under Skill India

- ▲ NSEPF has founded its new company NSEPF Assessments Private Limited to provide assessments service in PAN India.
- ▲ NSEPFAPL is doing assessments for various sector skill councils working under Ministry of Skill Development and Entrepreneurship, Govt. of India and facilitated the transfer, learning, and adoption of new technology under the skill development initiative. NSEPFAPL has also collaborated as a skill technology partner with National, International organizations We have collaborated and upskilled the employees of Esteemed Lactalis India and Heritage.
- ▲ Conducted assessments of the trained dairy farmers/workers for more than 500 candidates through our subject matter experts on own portal.
- ▲ Conducted assessments for more than 5,000 candidates trained under electronic sectors such as AC mechanics, mobile repair etc including 400 school candidates.
- ▲ NSEPF acquire the operations of Assessment Body 'Anant Learning and Development Pvt. Ltd' and holds all the rights over competency, intellectual capital, resources and team, content, relationships and associations.
- ▲ Carried out over 1.5 lakh Assessments in 22 states across India in 12 Regional Languages for the sectors such as agriculture, mining, retail, rubber and power.



### 4. NSEPF and GD Goenka University has signed MoU to conduct the activities like NSQF and Industry aligned training programs, Outreach Programs, Content Development Services, Assessments & Certification and Placement & Services.

### 5. Introduced as Content Development and Content Translation Agency

NSEPF Assessments Private Limited has successfully translated and designed the 12 books (Participants Handbooks & Facilitator Guides) for Agriculture, Food Processing, Green Jobs and Gems & Jewellery Sector Skill Councils. NSEPFAPL have done formatting and translation of 150+ QF/MC files for Agriculture Sector Skill Council. Currently NSEPFAPL is developing the QP for Skill Council for Green Jobs.

### 6. Established First DGCA approved Center of Excellence for Drone Pilot Training in Jharkhand.

- ▲ NSEPF has joined hands with one of the largest Drone Manufacturing Company on the Globe. Garuda Aerospace is the The No.1 Drone startup company in India, is endeavouring to skill human resources as 'Drone Pilots' for the Drone aviation industry, ensuring conformity of the processes, by adapting the best practices within industry and building higher skills and standards in training of aviation personnel.



## 9. Organized Tree Plantation Drive with GD Goenka University

In order to address the impact of climate change in the Delhi-NCR region and reduce greenhouse gases in the atmosphere, National Skills & Environment Protection Foundation (NSEPF) in association with GD Goenka University, Haryana organized a Tree Plantation Drive on 24th August 2022 at University Campus. During the drive, more than 450 saplings were planted with the aim to increase the green cover in the campus. The saplings included Mango,



Magnolia, Royal Poinciana, Night Jasmine, Pomegranate, Ficus, Lasinia Bottlebrush, varieties of Palm. event witnessed gracious presence of Dr. Anjali Midha Sharan, Dean - School of Humanities & Social Science. Mr. Vineet Saurav and Mr. Shubham Saurav, executives of NSEPF has volunteered and organized this event successfully along with participation of more than 100 people including Professors, Students and other team members. Speaking on the occasion, Dr Rimple Manchanda, Associate Professor, GD Goenka University & Member of Advisory Board, NSEPF - "I am honoured to be present on this occasion and pleased to partner with esteemed NGO NSEPF. The tree plantation drive is part of our contribution to the 'Go Green' initiative of the Government of India, to combat the effects of global warming and reduce the impact on climate change. As a socially conscious organization, GD Goenka believes in doing everything possible towards maintaining the ecological balance, creating a sustainable society and a clean, green environment for our future generations. We are thankful to NSEPF for providing the saplings and making this drive a resounding success."

## NSEPF Secretariat



**Mr. Bharat Bhushan**  
General Secretary



**Dr. Nitesh Mishra**  
Secretary & CEO



**Mr. Ashish Kumar**  
COO



**Mr. Ponnuru Suman**  
Vice – President  
(Assessments)



**Mr. Shailender Tripathi**  
Assistant Manager



**Ms. Shweta**  
Executive – Operations

## Advisors



**Dr. Rimple Manchanda**  
Associate Professor  
GD Goenka University, Haryana



**Ms. Sumangala K H**  
Founder & Managing Trustee  
Samanvaya Trust



**Ms. Swati Singh**  
MSME Sector Expert  
KPMG India



## National Skill Development Corporation registers on Social Stock Exchange

*Mr. Hemant Gupta, MD, BIL Ryerson Technology Startup Incubator Foundation; Head - BSE Social Stock Exchange in discussion with Mr. Ved Mani Tiwari, CEO, NSDC and MD, NSDC International*

**New Delhi, May 3, 2023:** To accentuate its role in galvanizing India's socio-economic progress, National Skill Development Corporation (NSDC) has registered on Social Stock Exchange (SSE). It is an effort by the Government of India to boost organizations that have been devoting their energies to working for underserved communities. The SSE is a unique initiative, envisaged as a platform allowing social enterprises and voluntary organizations working in social sector to be able to access a wider capital pool. In this regard, Mr. Ved Mani Tiwari, CEO, NSDC and MD, NSDC International met with Mr. Hemant Gupta, MD, BIL Ryerson Technology Startup Incubator Foundation; Head - BSE Social Stock Exchange.



Hon'ble Finance Minister Smt. Nirmala Sitharaman as part of the Budget Speech for FY 2019-20 proposed the idea of an electronic fund-raising platform — Social Stock Exchange, under the regulatory ambit of SEBI for listing social enterprises and voluntary organizations working for the realization of a social welfare objective so that they can raise capital as equity, debt or as units like a mutual fund. Regulated platform that brings together social enterprises and donors, facilitate funding and growth of social enterprises enabling mechanism to ensure robust standards of social impact and financial reporting.

Speaking on the occasion, Ved Mani Tiwari, CEO, NSDC and MD, NSDC International said, "Skilling can play a crucial role in incentivizing innovation and boosting income and productivity in India. By investing in skills development, we will be able to empower individuals and help them acquire the knowledge and expertise necessary to innovate and create new products and services, driving economic growth and job creation. It is my firm belief that NSDC registering on SSE will not only help in raising funds for its various skilling initiatives but also scale up its reach and extend the benefits of skill training across the country. Furthermore, listing on the SSE will also increase transparency and accountability, allowing the NSDC to showcase its social impact and attract more investments in the future."

Sharing his views, Hemant Gupta, MD, BIL Ryerson Technology Startup Incubator Foundation; Head - BSE Social Stock Exchange said, "The Indian Social Stock Exchange is not just a formalisation of the current framework of social development funding, and not only enables new pools for funding to flow into the sector but has the potential of incentivizing innovation and promoting pay for performance structures. The discussion with Ved ji and the NSDC team has focused on innovative financial structures for Income and Productivity enhancements that can be listed on the SSE and will have a dramatic impact on the social development ecosystem in the country and the world."

Social Stock Exchange (SSE) is a separate segment of the existing Stock Exchange, that can help social enterprises raise funds from public through the stock exchange mechanism. The SSE will act as a medium between social enterprises and fund providers that can help them to select those entities that are creating measurable social impact and reporting such an impact.

The social enterprises i.e. Not-for-profit organizations (NPOs) that meet the registration criteria can register on SSE and undertake to make continuous disclosures on their social impact. Such NPOs may or may not choose to raise funds through SSE, however, would continue to make disclosures including on social impact to stock exchanges.

## NSDC launches a Centre of Excellence for Aromatic and Medicinal Plants promotion and processing to enhance employment opportunities for tribal population in Jharkhand

~Held a foundation laying ceremony in the august presence of Shri C. P. Radhakrishnan, Honourable Governor of Jharkhand

~Certified over 480 candidates who have successfully completed their upskilling training program

Jharkhand, April 21, 2023: With an aim to enhance the livelihood opportunities in Janjati regions, National Skill Development Corporation (NSDC), under the aegis of Ministry of Skill Development and Entrepreneurship (MSDE), has launched "Singi Dai Van Vgyan Kendra"- A Centre of Excellence (CoE) for Aromatic and Medicinal plants promotion and processing, and a Women Empowerment Centre. The foundation stone laying ceremony of the centre was conducted in the august presence of the Chief guest, Shri C. P. Radhakrishnan, Honourable Governor of Jharkhand.

The multi-skilling centre focusses to provide support and avenues to tribal population, especially women through skill training, entrepreneurial training, market linkages and technology leverage so that they can expand their livelihood opportunities in the region. To boost the rural economy and increase household income and thereby prevent job related out migration, this centre will serve as epicentre for proving skilling & upskilling opportunities which will include agriculture allied segments including medicinal plants & Aromatic substances.

The centre would also catalyse the growth aspects aligned to the Government's policy programs and missions for increasing the rural household income through programs such as Make in India, Start-up ecosystem, formation of SHGs, Cooperatives to channelise efforts towards convergence.

NSDC also held a felicitation ceremony at Srijan Campus, Bishunpur to certify over 480 candidates who have successfully completed their upskilling training program. This certificate will help & validate artisans to recognise their skillset and get acknowledgment working in the rural setting. Shri Sameer Oraon, Member of Rajya Sabha, Jharkhand; Shri Sudarshan Bhagat, Member of Parliament, Lohardaga Lok Sabha constituency and Shri Ved Mani Tiwari, CEO, NSDC and MD, NSDC International addressed the event.

IIM Ranchi and NSDC will be signing MoU to provide needed support for strengthening Cooperative Ecosystem, create branding, marketing, establish market linkages for increasing household income thus strengthening the village economy at large. Higher education institute- Institute of Chemical Technology, Mumbai is the knowledge partner to create get finer methods of Chemical extraction and design related training on ground zero.





The event witnessed the presence of key dignitaries, Shri Deepak Srivastava, Director, IIM Ranchi; Shri Sunil Soren, Member of Parliament Loksabha, Dumka; V. Satish, Sanghatak, BJP; Dr. Ranjana Chaudhary, Vice President, Vikas Bharti Bishunpur and Shri Mahendra Bhagat, Joint Secretary, Vikas Bharti Bishunpur.

On the occasion Shri Ved Mani Tiwari, CEO, NSDC, said, "At NSDC, we are happy to promote the 'Singi Dai Van Vgyan Kendra', aiming to provide spectrum of livelihood opportunities to the those residing in tribal community of our country. We believe that building synergy between community and its ecosystem is essential for identifying skilling needs and related niche areas relevant to the ground needs.

Fostering entrepreneurship opportunities in agriculture and forest produce would bring more employment opportunities in the janjati region which is abundant in natural resources. Our focus will be on development of cluster-based interventions that cater to the needs of the local communities, regions; needs relevant to village ecosystem and our cultural ethos.

We are also aiming to include agriculture and allied sectors with technology integration for Skill Development, with a vision to boost the rural economy, increase household income levels and thus prevent job- related out migration. With our efforts, we are hopeful that artisans' skills will be validated and accredited, contributing to a more sustainable future for tribal populations."

He further added, "I would also like to congratulate the candidates who completed the upskilling program, and I wish them all the best for their future endeavours."

Under the initiative, NSDC will assist in building the outreach of the programme through creating and conceptualizing skill training courses in accordance with the educational needs of tribal women and industry demands. It will also help in mapping demand for skilled work force in existing businesses and enterprises, execute need-based research to understand the local and international market demands and facilitate inputs from the knowledge partners – IIM Ranchi and ICT Mumbai enabling youth to grasp hands-on training on the specific industry. Furthermore, it shall monitor the progress and advise on course correction to the centre to fasten the training of the janjati population. Establish related market linkages

By effectively utilising local talent to make the most of the abundant natural resources can help in enhancing the opportunities for janjati people within respective geographies and promoting their holistic development.



## NSDC and Pernod Ricard India Partner to Drive Livelihood Skill Training Program for Transpersons

New Delhi, May 3, 2023: National Skill Development Corporation (NSDC), under the aegis of the Ministry of Skill Development and Entrepreneurship (MSDE), has signed an MoU with Pernod Ricard India – a fast-growing multinational alcohol beverage company – to roll out project 'Livelihood Creation' in line with the mission to create an inclusive skill ecosystem in India. The unique programme is aimed at providing skill training to 240 transpersons on market-driven courses in Mumbai, enabling them to integrate harmoniously into society by making them employable and future-ready.

The MoU was signed between Ved Mani Tiwari, CEO, NSDC and Yashika Singh, Executive Vice President – Corporate Affairs, Communications, CSR and S&R, Pernod Ricard India

The Livelihood Creation project solves a dual objective – first, bridge the gender-based skill gap through employment-oriented skill training, thereby meeting the growing demand for a skilled workforce. Second, addressing stigma, abuse, and discrimination against transgenders. The project will also raise awareness among stakeholders to build consensus on key issues and develop sustainable livelihood approaches as well as capacity building programme for ensuring holistic development. According to the Census 2011 report, only 65% of transgenders were able to find work for more than six months in the year, compared to 75% in the general population.

Speaking on the occasion, Ved Mani Tiwari, CEO, NSDC said, "Empowering the transgender community with skills and employment is not just a moral obligation but also a practical necessity. Enhancing their economic independence and including them into formal establishments will result in long-term social and economic benefits.

At NSDC, we envision a dignified livelihood for every individual, and investing in the development of the transgender community is a crucial step towards achieving a more inclusive and progressive society."



Yashika Singh, Executive Vice President – Corporate Affairs, Communications and S&R, Pernod Ricard India, said, "At Pernod Ricard, Inclusion and diversity is ingrained in the DNA of our organization. We strongly believe in investing and nurturing gender agnostic talent pools to truly harness the power of human capabilities. It is critical to build an inclusive

and conducive ecosystem where people from all societal strata and gender identities have equal access to education, healthcare, and employment opportunities. Our collaborative programme 'Livelihood Creation' with NSDC is aimed towards enabling and empowering trans-persons with the required skillset and training which will equip them to secure dignified livelihood opportunities."

The project will provide an inclusive learning environment that is conducive to the training and certification of the candidates and enhance their standard of living. It will be a placement-linked skill training programme where candidates will get skill training across job roles, such as retail sales and front office.

## NSDC empowers jail inmates by providing training in several job roles, transforming many lives

87 candidates to be certified at a ceremony tomorrow at Vadodara central jail who have received skill development training in various job roles.

**Vadodara, May 3, 2023:** To empower the jail inmates at Vadodara central jail and to give them a new lease of life, National Skill Development Corporation (NSDC) in collaboration with Indian Oil Corporation Limited (IOCL) has organised a certification ceremony for 87 candidates on Wednesday for successfully completing the training and assessment under a CSR project undertaken for skill development of 133 jail inmates. The event is graced by senior officials and representatives from NSDC and IOCL.

This CSR project is aimed at training prison inmates so that once they come out of prison, they have relevant skills to find apt jobs. The certification ceremony will be facilitated by Sri Sri Rural Development Programme Trust, a training partner under the project. The inmates are trained in sectors like automotive, electronics, paints and coatings, construction, furniture and fittings, plumbing, apparel, handicrafts, and carpet.

For project implementation, NSDC's training partner establishes a skill development centre within the jail premises with support from the jail management to impart skill development training in the courses approved by the authorities. Thereby, the convicted inmates are provided training in several courses including field technician, tailor, hand embroiderer, carpenter, two-wheeler service technician, painter, electrician, plumber and more.



One of the fundamental objectives of the training programme is to ensure rehabilitation and re-entry into the society of people who are imprisoned. The initiative will help in providing skill training to the offenders to avert them from committing criminal and fraudulent acts while promoting skill development in prisons to facilitate their reintegration into the society.

Commenting on the initiative, Mr. Ved Mani Tiwari, CEO, NSDC and MD, NDC International said, "It is encouraging to know that 87 jail inmates will be certified under a CSR initiative undertaken in collaboration with our esteemed partner, IOCL. Such skill training initiatives will begin to open new chapters in their lives and provide them with the hope of transitioning their lives for good. This ceremony is a testimony of NSDC's continual efforts in enhancing opportunities for under-served sections of society and enabling them to finetune their skills to become independent in the community. I firmly believe that the initiative will raise hope among the beneficiaries. NSDC has also implemented other such initiatives to speed up the process, bringing flexibility in scheme guidelines and norms to conduct training and provision to provide placement opportunity to the prisoners to promote the diversity and inclusion in the society."

Under the CSR Project being conducted for skill development training of inmates, 92 candidates at Ahmedabad Central Jail were given certificates for successfully completing the training and assessment on April 28, 2023.



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